

This is to certify that

**Apollus
Fredriks**

Has completed the SHEilds course

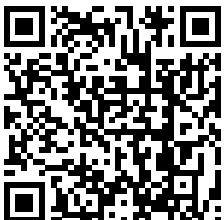
**Improving Health and Safety Culture
Essentials**

Course completion date:
30/10/25

This course should be refreshed every three years

Certificate Number:

9532314398AF



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